

Human Resources Update for March 31, 2020

Justices, Judges, Circuit Court Clerks and Kentucky Court of Justice Personnel:

What you need to know about the Families First Coronavirus Response Act New leave provisions take effect April 1, 2020

As the COVID-19 pandemic continues to take a toll on our daily lives, the federal government has enacted the Families First Coronavirus Response Act. The FFCRA, among other things, provides relief for workers in response to the rising number of individuals exposed to the COVID-19 virus and the public health efforts, such as school closures, meant to slow the spread of the virus.

The two relevant provisions of the FFCRA – Emergency FMLA and Federal Paid Sick Leave – provide paid leave for employees who have absences related to COVID-19 and will take effect Wednesday, April 1, 2020.

The Department of Labor has prepared a [poster](#) that outlines employee eligibility, qualifying reasons and paid leave entitlement. In addition, the AOC Department of Human Resources has prepared a list of [FAQs](#) to answer your questions about applying for leave and complying with the requirements.

These laws are new for everyone and I'm certain there will be questions about how they might apply to you. If you have questions, please contact Human Resources at COJHR2@kycourts.net. Thank you.

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