COVID-19
Return to Work
Flowchart

IMPORTANT: The following flowchart reflects the CDC’s general guidance and should be used as a tool for assessing when an employee can safely return to work. However, this is only guidance and does not replace any instruction or recommendation by an employee’s healthcare provider or the local health department.

Has the employee tested positive for COVID-19?

Did the employee have symptoms?

Did the employee have close contact exposure with someone who has tested positive for COVID-19?

Were the symptoms severe or is the employee immune compromised?

Symptom monitoring and masking for 14 days from the last date of exposure are required.

No

YES

The employee should quarantine for a minimum of 10 days, up to 14 days from the last date of exposure and monitor for symptoms of COVID-19. If symptoms develop, the employee should immediately self-isolate and contact their local public health authority or healthcare provider.

The employee may return to work when it has been 10 days or more since symptoms first appeared, AND 24 hours have passed with no fever without the use of fever-reducing medications, AND COVID-19 symptoms have improved (for example, cough, shortness of breath).

Does the employee intend to obtain testing?

The employee should quarantine for a minimum of 7 days from the last date of exposure, with a negative test obtained no sooner than 48 hours prior to the end of quarantine (i.e. day 5 of a 7-day quarantine).

YES

The employee can return to work after 14 days have passed since he or she had a positive viral test for COVID-19.

The employee can return to work after 10 days have passed since he or she had a positive viral test for COVID-19.

NO

The employee may return to work.

For additional questions, please email COVID19@kycourts.net.